Position: Vice President, Church and Religious Community Relations

Company: Indiana University Health, Indianapolis, Indiana

THE OPPORTUNITY

The Vice President, Church and Religious Community Relations is responsible for furthering the mission of the organization through developing and implementing strategies and programs that align IU Health with the Indiana Conference of the United Methodist Church (ICUMC) in areas of common concern and mission. In addition, the position furthers relationships with the diverse religious and spiritual populations within the communities served by IU Health. This position will grow and develop strong health and welfare partnerships with ICUMC including its pastors, congregations, and districts while also responding to opportunities for similar engagements in ecumenical and interfaith communities.

The Vice President will serve as a senior system leader with ability, desire, and capability to assume additional responsibility as potential direct successor to the Senior Vice President for Values, Ethics, Social Responsibility, and Pastoral Services.

The division for Values and Pastoral Services includes

- Matrix leadership for all spiritual care and chaplaincy programs in the system (including a system clinical pastoral education center).
- Support for the system and Academic Health Center Board Committee on Values, Ethics, Social Responsibility, and Pastoral Services, and equivalent Board activities in each hospital entity.
- Charles Warren Fairbanks Center For Medical Ethics.
- Daniel F. Evans Center For Religious And Spiritual Values In Healthcare.

Key Responsibilities

As a strategic and transformational leader, the Vice President will

- Provide operational management of communications and partnerships with the ICUMC at conference, district, and congregational levels.
- Develop and sustain initiatives that demonstrate IU Health’s commitment to body, mind, and spirit care in the communities that we serve. Partner with the Director, Community Engagement to align these initiatives with IU Health’s community benefit priorities.
- Strengthen ties to the ICUMC as well as other ecumenical and interfaith leaders and organizations.
- Design and provide oversight to communication strategies that focus on INUMC stakeholders.
- Attend key INUMC and UMC meetings representing IU Health.
• Partner with and recommend to the SVP opportunities for governance interface between the ICUMC and IU Health such as appointments to Hospital Boards, Hospital Advisory Committees, Ethics Committees, and Pastoral Advisory Committees.
• Host and participate in events that demonstrate IU Health’s connections to various ministry organizations concerned with health and welfare issues.
• Collaborate with the SVP in furthering the purposes of the IU Health Board Committee on Values, Ethics, Social Responsibility and Pastoral Services.
• Collaborate with Directors of Spiritual Care and Chaplaincy, Manager of Clinical Pastoral Education, and other spiritual care leaders to identify and implement relationships between hospitals and the communities they serve, particularly the faith communities and their leaders.
• Develop and lead IU Health mission partnerships, both domestic and international, in cooperation with the INUMC and the IU School of Medicine. Oversee mission sponsorship requests from IU Health physicians, nurses, and staff.
• Participate in pastoral education, spiritual education, and ethics education activities and programs in areas of competence and expertise.

Professional Qualifications

• Recognition as an Elder by the United Methodist Church is required.
• A Masters degree is required with a minimum of 5 years leadership/management experience; a doctoral level degree is preferred.
• Strong demonstrated transformational and complex, matrixed leadership skills (inspiring, problem solving, communication across multiple organizations, executing).
• Requires experience managing multiple complex projects involving multiple customers, interests and goals.
• Strong blend of management skills and technical expertise demonstrated by superior planning, decision-making, negotiation, leadership and financial management skills/knowledge, with a focus to adding value to the bottom line of the business to foster a preeminent healthcare environment.
• Strong communication and relationship-building skills with all levels of employees, management and community leaders and a proven leader who is an effective, creative and visionary problem solver.
• A proven leader of people, is able to recruit, develop and mentor a top-notch team capable of supporting future growth and has demonstrated leadership in promoting diversity and inclusion in the workplace and community.
• Experience designing organizational structures to achieve business and operational results.
• Knowledge of industry issues, demonstrated experience and results such as “2nd Curve” (transition from volume based to value based economics), accountable care and insurance/population risk models.
• Prefer additional credentials in clinical ministry (ACPE Supervisor, APC Fellow) or community ministry (leadership in community ministry programs).
Key Relationships

Reports to:  Sr. Vice President – Values, Ethics Social Responsibility, and Pastoral Services.

Other key relationships:
- President and CEO, IU Health
- Bishop, Indiana Conference of the United Methodist Church
- Board Committee on Values, Ethics, Social Responsibility, and Pastoral Services
- Director, Community Engagement
- Directors of Spiritual Care and Chaplaincy

ORGANIZATION BACKGROUND

Indiana University Health (IU Health) was formed in 1997 (Clarian Health) through integration of Methodist Hospital of Indiana, Indiana University Hospital and Riley Hospital for Children. Governance today is jointly formed by the Methodist Health Group Board of Trustees and the Indiana University Board of Trustees. The healthcare system is both a connectional ministry of the Indiana Conference of the United Methodist Church and an academic health system through the IU School of Medicine and other academic affiliations.

IU Health is the largest health system in Indiana and among the top fifteen largest nonprofit health systems in the United States. Through its 18 hospitals (a mix of urban, suburban and rural), IU Health offers a full range of specialty and primary care services for children and adults. Statewide, IU Health has over 3,000 staffed beds with $5.2 billion in net total operating revenue. Its strategic service lines, cancer, cardiovascular, neuroscience, orthopedics, pediatrics and transplant have received national recognition for quality patient care over the decades. IU Health has about 29,000 team members.

IU Health also has a unique partnership with Indiana University School of Medicine (IUSM), one of the nation’s leading medical schools. As an academic health system, IU Health works with IUSM to train physicians, blending breakthrough research and treatments with the highest quality of patient care. In FY ’12-’13, IUSM had more than $261 million in grant research funding and trained 1,155 fellows and residents. In Indianapolis, IU Health includes three major hospitals downtown - IU Health Methodist Hospital, IU Health University Hospital and Riley Hospital for Children at IU Health - which serve as the academic health center (AHC) and provide nationally recognized clinical care to patients from across Indiana and beyond with severe or complex illnesses. The regional and statewide facilities serve as referral resources to the AHC for providing seamless, high quality patient care.

IU Health Mission and Vision

The mission is central to how team members provide care and service to their patients and stakeholders:

IU Health’s mission is to improve the health of its patients and community...
through innovation and excellence in care, education, research and service.

The values that inform IU Health are:
Patients’ total care, including body, mind, and spirit;
Excellence in education for healthcare providers;
Quality of care and respect for life;
Charity, equality, and justice in healthcare;
Leadership in health promotion and wellness;
Excellence in research;
An internal community of mutual trust and respect.

The vision that guides IU Health is:
"IU Health strives to be a preeminent leader in clinical care, education, research and service. Our excellence is measured by objective evidence and established best practices. Exemplary levels of respect and dignity are given to patients and their families, while professionalism and collegiality mark relationships between team members and physicians. IU Health continues to focus on innovation and excellence through collaboration among its partner hospitals and its affiliation with Indiana University School of Medicine."

IU Regional Networks of Care

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<tr>
<th>Academic Health Center</th>
<th>Indianapolis Suburban Region</th>
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<td>IU Health Methodist Hospital</td>
<td>IU Health North Hospital</td>
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<td>IU Health University Hospital</td>
<td>IU Health Saxony Hospital</td>
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<td>Riley Hospital for Children at IU Health</td>
<td>IU Health Tipton Hospital</td>
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<td>IU Health West Hospital</td>
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<th>East Central Region</th>
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<td>IU Health Ball Memorial Hospital (Muncie)</td>
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<td>IU Health Paoli Hospital</td>
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<tr>
<th>West Central Region</th>
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<td>IU Health Arnett Hospital (Lafayette)</td>
<td>IU Health La Porte Hospital</td>
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IU Health Physicians Group
The IU Health Physicians (IUHP) group, which employs nearly 1,500 physicians in the metropolitan Indianapolis area, is one of several physician employment vehicles affiliated with IU Health, including practice groups in Lafayette, Muncie, Goshen, La Porte and Bloomington, Indiana. It is one of the fastest-growing, comprehensive, multi-specialty practice groups in Indiana. IUHP also serves as the faculty practice plan of the IUSM and brings together IUSM faculty physicians, IU Health-affiliated physicians and private practice physicians to give highly skilled doctors access to innovative treatments.
using the latest research and technology.

Other IU Health Services
In addition to its core operations, IU Health has a network of strategic partnerships, joint ventures and initiatives that serve to advance the quality of patient care and service.

- IU Health Plans is a vehicle for assuming and managing the risk related to health benefits in a value-driven healthcare market; the plan currently includes 130,000 covered lives in the Medicare, Medicaid and commercial markets.
- Joint venture surgery centers.
- Rehabilitation Hospital of Indiana (RHI), in partnership with a neighboring health system.
- Urgent care and medical equipment operations.
- Ambulatory operations, including dialysis, homecare, hospice and palliative care.
- Philanthropic foundations operating in support of several IU Health hospitals, providing substantial philanthropic benefit.

Recognition and Awards
IU Health has achieved significant success across multiple clinical programs that have resulted in national recognition:

- Four clinical programs ranked among the top 50 national programs in U.S. News and World Report’s 2014-15 edition of America’s Best Hospitals.
- Riley Hospital for Children at IU Health is honored to be ranked among the top children’s hospitals in the country by U.S. News & World Report. In 2014-15, Riley at IU Health ranked in nine out of 10 categories.
- Six hospitals are designated as Magnet® hospitals by the American Nurses Credentialing Center recognizing excellence in nursing care.
- IU Health Transplant Service is the only comprehensive transplant program in Indiana and one of the nation’s largest solid-organ transplant center.
- IU Simon Cancer Center is Indiana’s only National Cancer Institute-designated patient care center.

IU Health has a long-standing commitment to provide charity care to uninsured, low-income and medically indigent patients. IU Health and its team members are devoted to improving the health of Indiana communities through a variety of activities. In 2013, IU Health’s total community investment was over $500 million, including $308 million in free and reduced-cost care to qualified patients.

IU HEALTH CONTACTS

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